

**MADISON COUNTY
PERSONNEL AND LABOR RELATIONS COMMITTEE**

Thursday March 13, 2025 at 5:00 P.M.

Administration Building Suite 203

PRESENT: D. Gray, C. Guy, V. Doucleff, F. Dickerson, L. Wolfe, J. Janek

ABSENT: V. Valentine

OTHERS: B. Whitaker, A. Esping, E. Russell, A. Schoeberle, S. Pace, R. Simpson

Mr. Gray presented the February meeting minutes. **MINUTES ADOPTED.**

PUBLIC COMMENT: None.

A. Esping discussed the addition of GIS Tech 1 and GIS Tech 2 positions. This will give an entry level position with an opportunity to move up. F. Dickerson moved, seconded by V. Doucleff. **MOTION CARRIED**

E. Russell discussed the results of the Job Audit for the Outreach/Homeless Caseworker and Lead Outreach/Homeless Caseworker positions. Moving these positions up in Grades to better align with other Caseworkers within the county. F. Dickerson moved, seconded by V. Doucleff. **MOTION CARRIED**

A. Schoeberle discussed explained the Administration fees to Consociate Health.
V.Doucleff moved, seconded by F. Dickerson. **MOTION CARRIED**

HR Report: A. Esping discussed the annual process HR is working on, training and merit-based reviews. A. Esping discussed the purpose of the Compensation Guide and the continuation of Guidance Committee.

NEW BUSINESS: None

OLD BUSINESS: None

ADJOURN: J. Janek moved, seconded by C. Guy. **MOTION CARRIED.**

/bew