



Madison County Government
Madison County Administration Building
157 N. Main Street, Edwardsville, IL 62025
Phone: (618) 692-6200
Website: madisoncountyl.gov

Chris Slusser
County Board Chairman

PERSONNEL & LABOR RELATIONS COMMITTEE MEETING
OCTOBER 9, 2025 - 5:00 PM
COUNTY BOARD ROOM #203 | 157 N. MAIN ST. | EDWARDSVILLE, IL 62025

AGENDA

A. CALL TO ORDER:

B. ROLL CALL:

Dalton Gray, Chair
Frank Dickerson
Valerie Doucleff
Victor Valentine
John Janek
Linda Wolfe
Chris Guy

C. PUBLIC COMMENT:

D. APPROVAL OF MINUTES:

1. Approval of September 2025 Minutes

E. PERSONNEL ACTION REQUESTS:

1. Discussion and Action on the Range Change of Deputy County Administrator
 - Deputy County Administrator - County Board - Merit-Based Exempt - \$100,000 - \$150,000
2. Discussion and Action on the Career Specialist in Employment & Training going Exempt
 - Career Specialist - Employment & Training - Merit-Based Exempt - \$55,000 - \$77,000
3. Discussion and Action on the Systems Administrator in Information Technology going Merit Based Hourly
 - Systems Administrator - Information Technology - Merit-Based Hourly - \$39.68/hr. - \$51.87/hr.
4. Discussion and Action on the Senior Systems Administrator in Information Technology going Merit Based Hourly

- Senior Systems Administrator - Information Technology - Merit-Based Hourly - \$51.88/hr. - \$66.77/hr.
5. Discussion and Action on the Network Administrator in Information Technology going Merit Based Hourly
 - Network Administrator - Information Technology - Merit-Based Hourly - \$39.68/hr. - \$51.87/hr.
 6. Discussion and Action on the Senior Network Administrator in Information Technology going Merit Based Hourly
 - Senior Network Administrator - Information Technology - Merit-Based Hourly - \$51.88/hr. - \$66.77/hr.
 7. Discussion and Action on the Benefits Manager in Safety & Risk going Exempt
 - Benefits Manager - Safety & Risk Management - Merit-Based Exempt - \$70,167.78 - \$102,552.92
 8. Discussion and Action on the Risk Manager in Safety & Risk Management going Exempt
 - Risk Manager - Safety & Risk Management - Merit-Based Exempt - \$70,167.78 - \$102,552.92
 9. Discussion and Action on the Grade change for Research Technician in Chief County Assessment Office (Change effective as of 9.12.2025)
 - Research Technician - Chief County Assessment Office - AFSCME Step Plan - From Grade 7 to Grade 8
 10. Discussion and Action on the Grade Change for the Senior Research Technician in Chief County Assessment Office (Change effective as of 9.12.2025)
 - Senior Research Technician - Chief County Assessment Office - AFSCME Step Plan - From Grade 8 to Grade 9

F. RESOLUTIONS/ORDINANCES:

1. Resolution Amending the Electronic Communications Policy
2. Resolution Authorizing Employee Health Benefits Administration Fees and Costs

Description: Approval of self-funded employee health benefits plan administration fees and costs (see resolution for full breakdown) and continuation of prescription benefits management program for next plan year.

Justification: Fees and costs incurred for claims administration, provider network access, insurance consultant, wellness program, annual compliance reporting, and other services incurred to for self-funded County employee health and prescription benefits program.

Vendor:	Consociate Health
Terms of Agreement:	12/01/2025 to 11/30/2026
Amount:	Various per employee per month and annual fees (see resolution for breakdown)

Section 34.07 Professional Services and Competitive Sealed Proposals

A. Professional Services Contracts \$35,000 or greater (or a combination exceeding \$35,000) will be subject to competitive sealed proposals provisions, unless they meet one of the exemptions and/or requirements in Section 34.08 or fall within the scope of subparagraph (C) of this Section. The County's benefits insurance consultant, selected via RFP process, secures annual renewal health benefits proposal and negotiates fees/costs on behalf the County, including input from County Administration, Director of Safety & Risk and Benefits Manager.

G. STAFF REPORTS:

1. HR Report

H. UNFINISHED BUSINESS:

I. NEW BUSINESS:

J. CLOSED SESSION:

1. Closed Session, if necessary, for any lawful exemption pursuant to Section 2(c) of the Illinois Open Meetings Act

K. ADJOURNMENT:

The next regularly scheduled meeting of the Personnel & Labor Relations Committee will be November 13, 2025

If you have a disability and require a reasonable accommodation to attend this meeting, please contact the County's Compliance Coordinators within 3 business days prior to the scheduled meeting at 618/296-4546 or 618/296-4027 or by email hr@madisoncountyl.gov.

