

**MADISON COUNTY
PERSONNEL AND LABOR RELATIONS COMMITTEE**

Thursday September 11, 2025 at 5:00 P.M.

Administration Building Suite 203

PRESENT: D. Gray, V. Valentine, V. Doucleff, L. Wolfe, J. Janek, C. Guy, F. Dickerson

ABSENT:

OTHERS: B. Whitaker, A. Esping, E. Russell, J. Thompson, A. Schoberle, T. Haine, A. Weber, C. Carter, L. Ogden

Mr. Gray presented the April 2025 meeting minutes. **MINUTES ADOPTED.**

PUBLIC COMMENT: None.

PERSONNEL ACTION REQUESTS:

1. Chairman Gray presented the discussion and action on taking the Public Relations and Communication Manager Job Description Exempt. C. Guy moved, seconded by V. Valentine **MOTION CARRIED**
2. Chairman Gray presented the discussion and action on a new position of Emergency Telephone System Deputy Director with 911. L. Wolfe moved, **MOTION FAILED**

RESOLUTIONS/ORDINANCES:

Chairman Gray presented the amending of the name on the Agenda from Affirmative Action Plan to the Equal Employment Opportunity Plan. C. Guy moved, seconded by F. Dickerson **MOTION CARRIED**

1. Schoeberle discussed the continuation of the current program and the increase this year from last with Specific Stop Loss Protection for the Self-Funded Health Benefits Program. C. Guy moved, seconded by J. Janek **MOTION CARRIED**
2. Esping discussed the change in name from the Affirmative Action Plan to the Equal Employment Opportunity Plan and how the report is ran.

HR Report: None

NEW BUSINESS: None

OLD BUSINESS: None

ADJOURN: J. Janek moved, seconded by L. Wolfe. **MOTION CARRIED.** /bew