



Madison County Government
Madison County Administration Building
157 N. Main Street, Edwardsville, IL 62025
Phone: (618) 692-6200
Website: madisoncountyl.gov

Chris Slusser
County Board Chairman

PERSONNEL & LABOR RELATIONS COMMITTEE MEETING
NOVEMBER 13, 2025 - 5:00 PM
COUNTY BOARD ROOM #203 | 157 N. MAIN ST. | EDWARDSVILLE, IL 62025

AGENDA

A. CALL TO ORDER:

B. ROLL CALL:

Dalton Gray, Chair
Frank Dickerson
Valerie Doucleff
Victor Valentine
John Janek
Linda Wolfe
Chris Guy

C. PUBLIC COMMENT:

D. APPROVAL OF MINUTES:

1. October 2025 Personnel & Labor Relations Committee Minutes

E. PERSONNEL ACTION REQUESTS:

1. Discussion and Action on the Senior Public Safety IT Administrator at the 911 Department going Merit Based Hourly
 - Senior Public Safety IT Administrator - 911 Department - Merit-Based Hourly - \$39.68/hr. - \$51.87/hr.
2. Discussion and Action on the Manager of Animal Care & Control in Animal Care & Control going Exempt
 - Manager of Animal Care & Control - Animal Care & Control - Merit-Based Exempt - \$60,000 - \$100,000
3. Discussion and Action on the Manager System Data Collection in Chief County Assessors Office going Exempt
 - Manager System Data Collection - Chief County Assessors Office - Merit-Based Exempt - \$60,000 - \$90,000

4. Discussion and Action on the Emergency Preparedness Director of the Health Department going Exempt
 - Emergency Preparedness Director - Health Department - Merit-Based Exempt - \$66,950 - \$108,150
5. Discussion and Action on the Community Health Director of the Health Department going Exempt
 - Community Health Director - Health Department - Merit-Based Exempt - \$66,950 - \$108,150
6. Discussion and Action on the Health Service Division Director of the Health Department going Exempt
 - Health Service Division Director - Health Department - Merit-Based Exempt - \$85,000 - \$115,000
7. Discussion and Action on the Administration Division Director of the Health Department going Exempt
 - Administration Division Director - Health Department - Merit-Based Exempt - \$68,456.38 - \$110,583.38
8. Discussion and Action on the Health Protection Division Director of the Health Department going Exempt
 - Health Protection Division Director - Health Department - Merit-Based Exempt - \$66,950 - \$108,150
9. Discussion and Action on the Teamster Grievance regarding Highway bid jobs and classifications.

F. RESOLUTIONS/ORDINANCES:

1. Resolution Authorizing the Continuation of Employee Assistance Program

Description: Continuation of Employee Assistance Program

Justification: Designed to provide free and confidential counseling and educational support and services to employees and family members. Goal is to improve employee well-being and productivity by addressing personal issues that may impact their work environment.

Vendor:	Gateway Regional Medical Center - Employee Assistance Program
Terms of Agreement:	1 year (12/01/2025-11/30/2026)
Amount:	\$22,825.20 (billed quarterly based on 8/27 permanent employee count x \$2.30/employee/month)

Section 34.07 Professional Services and Competitive Sealed Proposals

A. Professional Services Contracts \$35,000 or greater (or a combination exceeding \$35,000) will be subject to competitive sealed proposals provisions, unless they meet one of the exemptions and/or requirements in Section 34.08 or fall within the scope of subparagraph (C) of this Section.

C. Shall be awarded on the basis of qualification-based factors rather than price and will follow the procedures according to the Local Government Professional Services Selection Act (50 ILCS 510/1 et seq) and/or the Architectural, Engineering, Land Surveying Qualifications Based Selection Act (30 ILCS 535, et seq.) as applicable.

G. STAFF REPORTS:

1. HR Report

H. UNFINISHED BUSINESS:

I. NEW BUSINESS:

J. CLOSED SESSION:

1. Closed Session, if necessary, for any lawful exemption pursuant to Section 2(c) of the Illinois Open Meetings Act

K. ADJOURNMENT:

The next regularly scheduled meeting of the Personnel & Labor Relations Committee will be December 11, 2025

If you have a disability and require a reasonable accommodation to attend this meeting, please contact the County's Compliance Coordinators within 3 business days prior to the scheduled meeting at 618/296-4546 or 618/296-4027 or by email hr@madisoncountyil.gov.