

**MADISON COUNTY
PERSONNEL AND LABOR RELATIONS COMMITTEE**

Thursday October 9, 2025 at 5:00 P.M.

Administration Building Suite 203

PRESENT: D. Gray, V. Valentine, V. Doucleff, L. Wolfe, J. Janek, C. Guy

ABSENT: F. Dickerson

OTHERS: B. Whitaker, A. Esping, A. Schoeberle, A. Weber, C. Carter, B. McKee

Mr. Gray presented the September 2025 meeting minutes. **MINUTES ADOPTED.**

PUBLIC COMMENT: A. Weber discussed his request for a Deputy within 911. A. Weber discussed the reason for the new position and how it will make the department work more efficiently.

PERSONNEL ACTION REQUESTS:

Andrew Esping discussed the changes for the following positions:

- Range change of the Deputy County Administrator
- Career Specialist in Employment & Training position going Exempt
- Systems Administrator in Information Technology going to Merit-Based Hourly
- Senior Systems Administrator in Information Technology going Merit-Based Hourly
- Network Administrator in Information Technology going Merit-Based Hourly
- Senior Network Administrator in Information Technology going Merit-Based Hourly
- Benefits Manager in Safety & Risk going Exempt
- Risk Manager in Safety & Risk going Exempt
- Research Technician in Chief County Assessors Office grade change from 7 to 8
- Senior Research Technician in Chief County Assessors Office grade change from 8 to 9

J. Janek moved, seconded by L. Wolfe **MOTION CARRIED**

RESOLUTIONS/ORDINANCES:

Chairman Gray presented the Resolution Authorizing Employee Health Benefits Administration Fees and Costs.

- Annette Schoeberle discussed the breakdown of employee fees and costs with Health Benefits Administration. A. Schoeberle discussed the changes from the current plan year to the next year and the cost of the increase for employees per month. L. Wolfe moved, seconded by J. Janek **MOTION CARRIED**

HR Report: A. Esping discussed deadline goals we have and our process for completing and sending the Personnel Agenda and Packet for the Chairman and Committee members.

NEW BUSINESS: None

OLD BUSINESS: None

ADJOURN: J. Janek moved, seconded by L. Wolfe. **MOTION CARRIED.** /bew