

**MADISON COUNTY
SPECIAL PERSONNEL AND LABOR RELATIONS COMMITTEE**

Monday, December 15, 2025 at 5:36 P.M.

Administration Building Suite 309

PRESENT: D. Gray, C. Guy, J. Janek, L. Wolfe, F. Dickerson, V. Valentine

ABSENT: V. Doucleff

OTHERS: E. Titchenal, A. Esping, D. Tanzyus, J. Wilkinson, P. McRae

Mr. Gray requested a motion & second to allow Mr. Valentine to attend remotely. L. Wolfe moved, seconded by F. Dickerson **MOTION CARRIED**

Mr. Gray presented the November 2025 meeting minutes. **MINUTES ADOPTED.**

PUBLIC COMMENT: None

PERSONNEL ACTION REQUESTS:

Mr. Esping and Ms. Wilkinson presented the Exempt Merit Based Community Outreach and Prevention Specialist position for the Child Advocacy Center for approval.

J. Janek moved, seconded by L. Wolfe **MOTION CARRIED**

RESOLUTIONS/ORDINANCES:

None

HR Report: A. Esping explained that 2026 Personnel & Labor Relations Committee meetings would be held on an “as needed” basis and discussed the November Salary Change report.

NEW BUSINESS: None

OLD BUSINESS: None

ADJOURN: C. Guy moved, seconded by J. Janek. **MOTION CARRIED.** /ejt